

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MONTHLY MEETING  
Monday, May 19, 2014

- I. The Phillips Board of Education meeting was called to order by President Baratka at 6:05 pm in the 6-12 Learning Center. The pledge of allegiance was recited.
- II. Present: Adolph, Baratka, Krog, Marlenga, Rodewald, Rose, Pesko, Willett and Student Liaison Schleife. Absent: Distin. Administration present: Morgan, Theder, Hoogland, Scholz and Lemke. Others: Staff, community members, and Seth Carlson from The BEE.
- III. President Baratka stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the District Phillips website, and The BEE.
- IV. Public Participation - None
- V. Administrative and Committee Reports
  - A. Principal Report – PES – Dave Scholz
    1. PES Students of the Month for April are Kiana Zierer (1) and Jackson Grendys (3). Students of the Month for May are Molly Novak (4) and Mathias Hoogland (5).
    2. Staff participated in an article discussion and worked independently on educator effectiveness projects during the morning inservice.
  - B. Principal Report – PhMS/PHS – Colin Hoogland
    1. PhMS Students of the Month are Hunter Bruhn (6), Gabby Eklund (7), and Clint Falk (8).
    2. PHS Students of the month are Cassidy Nemec (10) and Sirinchaya Vachirabanchong (10).
    3. Tessa Otto was elected as the 2014-15 student liaison to the school board. Shelby Reukauf is the alternate.
    4. George Valiga has requested to participate in distribution of diplomas.
    5. Rebecca Lovejoy, PHS choir director, is requesting approval for a choir trip in June 2015 to Florida. Board will act on this request at the June meeting.
    6. PhMS/PHS staff worked independently on educator effectiveness and on curriculum work for next year.
    7. German students attended the Concordia Language Camp in April and attended the “Festival of Nations” in St. Paul the beginning of May. Five students and Mrs. Marshall will be leaving for Germany on June 9<sup>th</sup>.
  - C. Pupil Services Report – Vicki Lemke
    1. The final STAR reports for this year are being completed this week. A full report will be made in June.
    2. Special Education enrollment is at 127 with 12 referrals in process. Most referrals are for speech services.
  - D. School Counselor Report – Rebecca Macholl
    1. WKCE results are now available for 2013-14. Students performed at or above state averages in almost every area. Teachers will be reviewing the data analysis for their appropriate subjects/ages.
    2. A number of new assessments will begin with the 2014-15 school year. Phillips was chosen to pilot the Smarter Balance and Dynamic Learning Maps for selected grades this year, giving us a look at the process one year early.
    3. The ACT will now be required of all junior students across the state. Discussion was held on how best to prepare our students for this test.

- E. Student Liaison Report – Kyle Schleife expressed appreciation for being able to participate with the school board this past year and to the district for preparing him for his next stage of education.
- F. Superintendent Report – Rick Morgan indicated that all report items are included in the discussion portion of this meeting.
- G. Finance Manager Report – Leah Theder
  - 1. Recommended that the District continue with Delta Dental for employee dental coverage. There will be an increase of 5% for 2014-15.
  - 2. Recommended that the District continue with Security Health for employee medical coverage. Hedlund Agency was able to negotiate a rate increase of only 2.5% for 2014-15. WEA came in slightly lower than Security Health, but Hedlund's recommendation was to continue with Security Health due to cost of switching carriers and chance of higher increase in second year.
  - 3. The Baird Forecast Model will be presented next month.
- H. Business Services Committee meeting was cancelled for May.
- I. Food Service Director Report – Terra Gastmann
  - 1. The District will again be providing meals during the three weeks of summer school. This has been a profitable program in the past.
  - 2. The new regulations going into effect regarding foods purchased in school will have a big effect on the snack bar for next year, as well as fundraising projects.
  - 3. Lower sodium amounts will be required for school breakfast/lunch program next year.
  - 4. All staff have completed food service certification requirements.

VI. Items for Discussion and Possible Action

- A. Employee Handbook Changes/Additions/Deletions – Mr. Willett asked about compensation plans. The plan is to take the next year to develop a plan that will be efficient and affordable. Handbook items should be forwarded to Mr. Morgan for board consideration.
- B. Ameresco Project Update – President Baratka reported on the facilities committee meeting with Ameresco this morning. The project list has been pared down from nine to four items for a cost of \$1.7M. A public hearing will be held on May 27<sup>th</sup> to finalize the project list.
- C. Justin Lindgren, PhMS/PHS band director, presented a prototype of a marching band uniform that has been designed for Phillips. The current uniforms are 30 years old. The total cost would be approximately \$20,000. The band will be doing fundraising. Lindgren requested that the Board consider covering a percentage of the total cost. Action on this request will be on the June agenda.
- D. Justin Lindgren, PHS band director, requested approval to plan a cooperative band trip with Prentice High School for March of 2015. Band trips are planned every other year. Motion Willett/Adolph to approve the trip. Motion carried 8-0.
- E. The School Performance Report has been published and copies given to Board members. There were no questions regarding the information.
- F. The personnel committee will get together in the next few weeks to discuss wages and salaries for 2014-15. CPI for July 1, 2014 is 1.46.
- G. Discussion was held on the administrative recommendation to move to a JV/Varsity reserve season for football for 2014-15. Concerns included the loss of Friday night games, Homecoming, and the effect on the youth football program. Safety is the primary reason for the one-year change. The Marawood Conference has been notified and is supportive for a one-year absence. Motion (Marlenga/ Rose) to approve the administrative recommendation. Motion carried 8-0.
- H. The facilities committee recommended the purchase of a new John Deere tractor with trade-in for \$15,000. Motion (Pesko/Marlenga) to approve this purchase. Motion carried 8-0.

VII. Motion (Pesko/Rodewald) to approve following consent items. Motion carried 8-0.

- A. Approve minutes from April 21 and 28, 2014 regular and special board meetings.
  - B. Approval of bills from April 2014 (#336812 - 336929 and wires) for \$268,606.90.
- VIII. The next regular board meeting will be held on June 16, 2014 at 6:00 pm. Items for next meeting include planned meeting items as well as 21<sup>st</sup> Century Grant report, action on band uniforms and choir trip, and contracts for 2014-15.
- IX. Motion to convene into executive session at the conclusion of the open session pursuant to 19.85(1)(f), Wis. Stats., for the purpose of considering open enrollment requests for 2014-15 school year and to discuss student and vehicle searches.
- X. The Board may reconvene into open session pursuant to 19.85(2), Wisc. Stats., if necessary, to act on motions made during the executive session.
- XI. Motion (Willett/Adolph) to move to executive session as announced. Motion carried 8-0 with a roll call vote. Open session adjourned at 8:10 p.m.
- XII. Motion (Willett/Pesko) to reconvene into open session. Motion carried 8-0.
- XIII. Action Items – Motion (Marlenga/Krog). Motion carried 8-0.
- A. To accept 21 regular education resident school student request to attend non-resident schools through open enrollment for the 2014-15 school year. Motion carried 8-0.
  - B. To accept one special education resident student request to attend non-resident school through open enrollment for 2014-15 school year contingent on no request for additional special education payments.
  - C. To accept five regular and special education non-resident student requests for enrollment in the School District of Phillips for the 2014-15 school year.
  - D. To deny two regular education, non-resident student requests for enrollment in the school District of Phillips for the 2014-15 school year based on review of expulsion records.
- XIV. Motion (Pesko/Krog) to adjourn meeting. Motion carried 8-0. Meeting adjourned at 9:15 pm.

Respectfully submitted,

Wendy Rodewald, Clerk  
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

The Bee  
P.O. Box 170  
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting  
May 19, 2104  
6:00 PM

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Wendy Rodewald, Clerk  
Board of Education